

Program guide · For companies

Corporate Programs & Team Workshops

Structured coaching and practical workshops for companies investing in their technology people, with a clear curriculum, a deliverable every session and a plan for what comes next.

PROGRAMS

6 or 12 weeks

PRICING

Per participant

COHORTS

Teams of 4+

Book a free consultation →

fluentintechcoaching.com/corporate

Three ways to work with your team.

Programs are built for engineers, product managers, data and design professionals and their leaders, especially people who do their best work in English as a second or third language, in international teams.

One-to-one programs

Career Accelerator and Executive Edge: fixed-scope coaching for individuals, 6 or 12 weeks.

Private team cohorts

The same curriculum for a group of four to eight colleagues, with shared practice and peer feedback.

Team workshops

Focused sessions on one topic your managers or teams need right now.

TRACK 1

Career Accelerator.

For technology professionals moving into a new role, company or market: internal mobility, relocation or outplacement. Built around CV, LinkedIn, job-search strategy and interview performance.

INTENSIVE SPRINT • 6 SESSIONS

€700 – 800

- CV, LinkedIn and interview preparation
- One mock interview with feedback
- Core templates included
- Best when interviews are already happening

FULL PROGRAM • 12 WEEKS

€1,200 – 1,500

- 12 weekly sessions of 55–60 minutes
- Two full mock interviews with written feedback
- CV templates, job-search tracker, market hiring guides
- Support between sessions
- 90-day accountability plan on completion

TRACK 2

Executive Edge.

For managers, directors and senior leaders stepping into bigger roles in international organizations: presence, influence, panel interviews and senior negotiation.

SENIOR INTERVIEW INTENSIVE • 6 SESSIONS

€1,000 – 1,200

- Communication audit in the first session
- Presence, panel interviews and negotiation
- One mock panel interview with written debrief
- PAR story bank and executive language toolkit

FULL EXECUTIVE PROGRAM • 12 WEEKS

€2,000 – 2,500

- 12 sessions of 60–75 minutes
- Full leadership and communication audit
- Two mock panel interviews with written debriefs
- Support between sessions
- 90-day plan and a 60-day follow-up check-in

Prices are per participant. Detailed curricula for both tracks are available as separate program guides on the website.

TEAM WORKSHOPS

Focused sessions for managers and teams.

Workshops run live online for a team or a group of managers, and are scoped and quoted for your context. Popular topics:

Navigating change

Communicating through reorganizations, new strategies and uncertainty, so teams stay informed, engaged and productive.

AI-ready management

Leading teams as AI tools enter everyday work: setting expectations, adapting workflows and communicating what changes and what doesn't.

Storytelling for leaders

Turning updates, strategies and results into clear, memorable stories using PAR, for all-hands, leadership reviews and stakeholders.

Retaining high performers

Recognizing what your best people need, holding career conversations, and spotting the early signs that someone is ready to leave.

Managing low performance

Diagnosing before prescribing, giving clear and fair feedback, and structuring improvement conversations that work.

Managing careers

Helping managers run growth conversations, build development plans and advocate for their people.

Business goals vs. team capacity

Balancing what the business needs with what the team can deliver: prioritization, trade-offs and pushing back constructively.

Something else?

Communication in meetings, presentations, difficult conversations or cross-cultural teamwork, workshops can be built around your team's situation.

BUILT INTO EVERY PROGRAM

Every session produces something.

- A concrete deliverable each session: a CV, a story bank, a recorded pitch, a negotiation script
- Role-play and live practice based on real work situations, not textbook scenarios
- Work between sessions, reviewed at the next one
- Progress reviewed against a plan agreed at the start
- A plan for the 90 days after the program

HOW IT WORKS

From first conversation to kickoff.

STEP	WHAT HAPPENS
1 • Discovery call	We discuss your team, the roles involved and the outcomes you need.
2 • Proposal	A recommended format (one-to-one, cohort or workshop) with scope, schedule and price per participant.
3 • Kickoff	Each participant starts with a diagnostic session and a personal plan.
4 • Delivery & review	Weekly sessions with progress reviews, and a summary at the end of the program.

HR or L&D gets a progress update at the midpoint and at the end, with each participant's agreement and without anything said in private sessions. Invoices are provided for all corporate programs. Private team cohorts start from €450 per participant; workshops are quoted individually.

NEXT STEP

Book a free consultation

Tell me where you are now, where you want to be and what's in the way. You'll leave the call with a clear recommendation from me, whether or not we decide to work together.

Book a free consultation →

BOOK

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